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**BOARD OF EDUCATION OF MADISON CUSD NO. 12
AND
MADISON FEDERATION OF SUPPORT PERSONNEL, LOCAL 4992, IFT/AFT, AFL-CIO**

**BOARD SUPPOSAL
MAY 10, 2011**

The Board submits the following "supposal" for the Union's consideration. This is a "supposal" and not a legally binding proposal and is subject to acceptance or rejection in its entirety. If the union is interested in this "what if" scenario, the Board is prepared to enter into a legally binding tentative agreement for a new one year contract.

AGREEMENT (first section of contract): Change last paragraph to read:

This agreement shall be in full force and effect from the first day of the ~~2010-2011~~ 2011-2012 school year and shall expire one day prior to the first day of the school year for ~~2011-2012~~ 2012-2013.

ARTICLE XI - SALARY SCHEDULE

- The parties agree to a one year contract (~~2010-2011~~ 2011-2012) Salary schedule for ~~2010-2011~~ 2011-2012 is attached. The 2011-2012 salary schedule will be the same as the 2010-2011 salary schedule - employees will be paid the same hourly rate of pay in 2011-2012 that the employees were paid in 2010-2011. There is no advancement on the salary schedule for years of service (no step). The Board will pay each full-time bargaining unit member a one time off the salary schedule non recurring salary payment in the amount of \$800 for the 2011-2012 contract year. The employees will be paid 1/2 of the payment (\$400) in the ~~first~~ ^{first} payroll in December 2011 and 1/2 of the payment (\$400) in the ~~second~~ ^{second} payroll in May 2012.

All other terms of the 2011-2012 contract shall remain the same as the current 2010-2011 contract.

Eleanor L. Armour Local 4992
2nd Pay of the month

lf 5/11/2011

E.K. 5/16/2011